

**MEASURE "P"**  
**IMPARTIAL ANALYSIS**

Proposed County Charter Amendment Number Thirty-Eight would amend the Charter of the County of San Bernardino to provide within the Charter a provision establishing term limits for members of the Board of Supervisors and a provision to amend existing Charter provisions establishing a formula for determining the salaries of members of the Board of Supervisors based on the average of the salaries paid to their counterparts in the Counties of Riverside, Orange, San Diego and Los Angeles.

If approved, the Amendment would establish a limit of three terms in which a member of the Board of Supervisors may serve, commencing with a term of office that begins in December 2006. The limit would not apply to any unexpired term of any current Board of Supervisors member if the remainder of the term is less than two years, which is one half of the full four year term of office.

If approved, the Amendment would also modify the formula previously established to determine the salary paid to members of the Board of Supervisors. The Amendment would establish a formula based on the average of salaries paid to Board of Supervisors members in the Counties of Riverside, Orange, San Diego and Los Angeles. On December 1, 2006, the salary of Board members would be set at 90% of the average of the salary of Board members of these representative Counties. On December 1, 2007, the salary of Board members would be adjusted to 95% of the average of the salary of Board members of these representative Counties. On December 1, 2008 and thereafter, the salary of Board members would be set as 100% of the average of the salary of Board members of these representative Counties. Currently, the salaries of Board of Supervisors members in the Counties of Riverside, Orange, and San Diego are set at eighty (80) percent of the salary of judges of the superior court, and the salary of Board of Supervisors members in Los Angeles County are set at the same level as judges of the superior court. The Amendment would also provide an additional amount of seven and one-half (7 ½ ) percent of the salary of a Board member to the Chair of the Board of Supervisors, commencing January 1, 2007. The additional amount proposed is to be paid to the Chair in recognition of the additional duties performed by the Chair.

If the voters reject the amendment, no term limits would be established, and the salary of Board of Supervisors members would be set as currently provided by the Charter.

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